Make It Work: Chapter/Workshop 1
The Disability Factor

[Audio descriptions in brackets]

[Make It Work: Chapter and Workshop Number 1]

Managing Your Disability in Competitive Employment -- The Disability Factor

[The worker bee enters the hive and stops to chat with some other worker bees at the nectar-filled water cooler.]

Having a known or visible disability can often create negative reactions and misunderstandings about your employment potential.

[The other bees don’t understand how someone with a disability can work, and the worker bee frowns]

People, including many employers, may make inaccurate assumptions about what your potential is when they learn that you have a disability. These reactions can often be incredibly discouraging, so building your professional skills must start here.

[The worker bee explains that people with disabilities have great things to offer, do work, and are an essential part of any workplace.]

Knowing how to handle these situations gives you the tools you’ll need to succeed.

[All the bees smile and the worker bee keeps moving. He arrives at a chalkboard titled “Topics Include”.]
This content explores the various ways you can best represent your disability in the world of work.

[Topics appear one at a time]

Topics include:

The Disability Experience
Creating a New Experience
A New Perspective for the Workplace
Key Disability Values
Disclosure Strategies
Accommodation Strategies
The Emotional Response
Why Choose Work?

[The worker bee exits the hive and spirals off into the distance, disappearing into the WID logo.]